



**Advt. No.: 02/2025-26**

**Dated: 10.05.2025**

**IMPORTANT INSTRUCTIONS TO THE CANDIDATES**

1. Any corrigendum/ cancellation notice related to the recruitment process shall be published **ONLY** in the official website of NITTTR Chennai (<https://www.nitttr.ac.in>) and not in the newspapers. Therefore, candidates are advised to check the Institute website periodically.

**2. Important dates to be noted by the applicants regarding the submission of application:**

Availability of the online application in the Institute's website ( <a href="https://www.nitttr.ac.in">https://www.nitttr.ac.in</a> )	<b>10.05.2025</b>
Last date for the submission of online application	<b>09.06.2025 5.30 pm IST</b>
Last date for receiving the hard copy of the duly filled application along with the proof of payment of application fee and all the enclosures through Registered Post/ Speed Post/ Courier	<b>24.06.2025 5.30 pm IST</b>

**3. Service conditions:**

- The Institute is governed by the rules and regulations of the Society in force/ amended from time-to-time and is fully financed by the Ministry of Education, Government of India, New Delhi.
- Appointments to the advertised posts will be made based on the Institute's approved norms. Pay and other allowance will be admissible as sanctioned by the Government of India from time-to-time. National Pension System introduced from January 2004 will be applicable. Leave Travel Concession and medical facilities are also admissible as per the rules of the Institute in force/ amended from time-to-time.

**4. General instructions:**

Please read the following instructions carefully before applying. Failure to comply with any of the directions given in below may result in the rejection of the application by the Institute.

1	The applicants are requested to visit the Institute's website periodically for any updates regarding the recruitment process. The call letters for attending the interview shall be sent <b>ONLY</b> to the shortlisted candidates, through post and email. No correspondence will be made to applicants who have not been shortlisted.
2	Only the candidates who possess the minimum essential qualifications are advised to apply.
3	A non-refundable application fee of Rs.1000/- for General/ EWS/ OBC category should be paid only through online. SC/ ST/ Persons with Disabilities (PWD)/ Women Candidates/ Internal Candidates of this Institute are exempted from payment of application fee.



4	<p>Candidates need to fill the online application form which will be available in the Institute's website (<a href="https://www.nitttr.ac.in">https://www.nitttr.ac.in</a>) <b>from 10.05.2025 to 09.06.2025 5.30 pm IST</b>.</p> <p>Separate applications should be submitted for each post with the necessary application fee. Once the application form is submitted, no further changes/ additions are allowed. The candidate should download the submitted application and sign at the relevant places. The hard copy of the same along with the self-attested copies of the relevant supporting documents should reach "The Director, National Institute of Technical Teachers Training and Research (NITTTR), Taramani, Chennai 600 113, Tamilnadu, India" on or before 24.06.2025 (5.30 pm IST). The envelope should be superscribed as "Application for the post of Assistant Professor of Education".</p>
5	<p>Mere possession of the minimum essential qualifications does not entitle the candidates to be called for the interview. Also, appearance of the candidate in the interview does not guarantee the employment offer. NITTTR Chennai reserves the right to restrict the number of candidates to be called for the interview to a reasonable number, on the basis of qualifications, level and/ or experience higher than the minimum requirements prescribed in the advertisement.</p>
6	<p>Candidates who have been awarded Degrees by recognized foreign Universities should enclose the "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered. Those who claim equivalence in any other criteria shall submit the documents such as Equivalence Certificate, etc. in support of the same.</p>
7	<p>Applications from candidates who are currently employed (permanent or temporary) shall be considered only if they are forwarded through proper channel (Head of the Institution/ Organization) with a "No Objection Certificate (NOC)" from the present employer, failing which the application (including the advance copy) is liable to be summarily rejected. Applicants who are employed in Government/ PSUs/ Government Autonomous Institutions/ Central and State Government Undertakings (if applicable) will be required to produce the Vigilance Clearance Certificate and copies of the ACR/APAR pertaining to the last five years (if applicable) along with the NOC, at the time of document verification/ interview.</p>
8	<p>Reservation policy will be followed as per the norms of Government of India. Instructions issued by the Ministry of Education till the date of interview will be applicable. Candidates belonging to SC / ST/ PwD/ Ex-Servicemen should enclose a copy of the relevant certificate issued by the Competent Authority along with the application. If not, they will be treated as UR candidates only. Candidates belonging to OBC (Non-Creamy Layer) should enclose a copy of the relevant latest certificate issued by the Competent Authority on or after 1<sup>st</sup> April 2025; If not, they will be treated as UR candidates only. Candidates belonging to EWS should enclose latest EWS certificate from Competent Authority along with the Income &amp; Assets Certificate issued by the Competent Authority on or after 1<sup>st</sup> April 2025; If not, they will be treated as UR candidates only. Self-attested copies of the Documents / Certificates / Degrees are required to be attached with the printout of the duly filled in Application Form.</p>



9	The eligibility of the candidate (qualifications, experience, upper age limit and any other shortlisting criteria) will be determined as on the last date of the submission of application. The age limit shown against all the items is the normal age limit and is relaxable for SC/ ST/ OBC/ PWD/ Ex-Servicemen/ Departmental Candidates as per the O.M.No.15012/2/2010-Estt.(D) dated 27-03-2012 of Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training), Government of India, as amended from time-to-time. Candidates claiming age relaxation as above should attach the self-attested copy of relevant certificate(s) obtained from the Competent Authority.
10	The relaxation for OBC/SC/ST/PWD category in qualification shall be as per the existing UGC norms
11	There is no need to submit any certificate in original along with the application (original certificates will be verified during the interview). The Institute does not take any responsibility in returning the original certificates, if they are attached along with the application.
12	<p>The Institute reserves the right</p> <ul style="list-style-type: none"> <li>• to increase or decrease the number of posts advertised without any prior notice/ reason</li> <li>• to cancel the advertisement of any post without any prior notice/ reason</li> <li>• to cancel the whole process of recruitment at any stage without assigning or clarifying any reason</li> <li>• to conduct interview for the advertised posts to select the candidates on the basis of merit</li> <li>• to issue any corrigendum to this notification as necessary/ deemed fit which will be published ONLY in the Institute's website for the information of all concerned</li> <li>• not to issue the appointment letter to the selected candidate(s)</li> <li>• to reject any or all the applications without assigning any reasons therefor.</li> </ul> <p>The decision of the Institute shall be final and binding in this regard.</p>
13	Applications incomplete/not satisfying the minimum essential requirements/without requisite information/without proper enclosures/ without the details of the payment of the application fee/ filled with discrepancy/not forwarded through proper channel (if applicable)/received after the last date will be rejected. No further correspondence will be entertained in this regard.
14	No correspondence whatsoever will be entertained regarding the postal delays or loss of the application during transit, reasons for not being called for the interview. The decision of the Institute would be final and binding.
15	<p>The recruitment and pay fixation shall be done by the Board of Governors (BoG) of the Institute based on the recommendations of the duly constituted Selection Committees. The decision of the Appointing Authority shall be final.</p> <ul style="list-style-type: none"> <li>• The applications will be subjected to a rigorous scrutiny process. The candidates obtaining an Academic/ Research Score of 40 and above shall be shortlisted.</li> <li>• If needed, a Written Test will be conducted for the shortlisted candidates. The details of the same will be posted in the Institute's website. The candidates who have secured 60 marks and above in the Written Test shall be shortlisted to attend the Interview.</li> <li>• The shortlisted candidates will be required to deliver a Presentation to the Selection Committee, which will be followed by an Interview.</li> <li>• The selection shall be based on the performance of the candidate in the Presentation (50%) and Interview (50%).</li> </ul>



	<ul style="list-style-type: none"> <li>• The date of Presentation cum Interview will be posted in the Institute's website and the same will be communicated through email (provided by the candidate in the application form) to the shortlisted candidates.</li> <li>• Requests for the change of the date of Written Test (if applicable) and Presentation cum Interview will not be entertained.</li> <li>• No TA/DA will be provided to the candidates for attending the Written Test (if applicable) and Presentation cum Interview.</li> </ul>
16	In case of any dispute/ ambiguity that may occur in the process of selection, the decision of NITTTR Chennai shall be final and binding. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, NITTTR Chennai reserves the right to modify/ withdraw/ cancel any communication made to the candidates.
17	Successful candidates will be informed about the results of the interview in due course and interim enquiries regarding the same shall not be entertained.
18	A candidate who is found to have knowingly furnished any particulars which are false or to have suppressed any information, will be disqualified, and if appointed will be liable for dismissal without assigning any reason thereof.
19	NITTTR Chennai shall verify the antecedents or documents submitted by the candidates at any time (at the time of test/ interview/ appointment or during the tenure of the service). If any document submitted by the candidates are detected to be fake or if the candidate has a clandestine antecedents/ background and has suppressed the said information, then his/ her service from the Institute shall be terminated without serving any notice.
20	A candidate who is appointed and if later found to have cleared examination by unfair means / cheating / forgery / impersonation shall be terminated without serving any notice and criminal action will be taken against him / her.
21	The rules of the Ministry of Education, Government of India with regard to the Pay & Allowances, Leave, NPS (Pension and Provident Fund, if applicable) shall be followed, subject to amendments if any, from time-to-time.
22	In the event of selection, it is mandatory for the candidate to occupy the eligible type of residential quarter in NITTTR Staff Quarters, Gandhi Mandapam Road, Chennai 600025, subject to availability. Only in case of non-availability of institute residential quarter, the employees shall be eligible for HRA for outside accommodation.
23	Canvassing in any form will lead to disqualification of the applicant.
24	The BoG/ Director shall have the power to lay down the procedure in respect of any matter not mentioned above.
25	In case of any dispute/ suite or legal proceeding against NITTTR Chennai, the jurisdiction shall be restricted to the Courts in Madras, which is the Headquarters of the Institute.
26	The selected candidates, even if initially appointed at the Headquarters shall be liable for transfer to any of the Extension Centres of the Institute located at Bengaluru, Hyderabad, Kalamassery and Vijayawada.

### 5. Calculation of the Academic/ Research Score:

S. No.	Academic Record	Score			
1	Graduation	80% & above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2	Post Graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ ST/ OBC (Non-Creamy Layer)/ PWD) to less than 60% = 20	
3	Ph.D.	30			
4	NET/ GATE/ GMAT	05			
5	Research Publications (2 marks for each research publication in the SCI Journals)	10			
6	Teaching/ Post Doctoral Experience (2 marks for one year) #	10			
7	Awards	05			
	International/ National Level (Awards given by the International Organizations of Repute/ Government of India/ National Level Bodies recognized by the Government of India)	03			
	State Level (Awards given by the State Government)	02			

# However, if the period of Teaching/ Post Doctoral experience is less than one year, then the marks shall be reduced proportionately.